



Marina Coast Water District

Special Board Meeting

March 5, 2018

Draft Minutes

1. Call to Order:

President Moore called the meeting to order at 6:30 p.m. on March 5, 2018 at the District Office, 11 Reservation Road, Marina, California.

2. Roll Call:

Board Members Present:

Thomas P. Moore – President
Jan Shriner – Vice President
Bill Lee
Herbert Cortez

Board Members Absent:

Howard Gustafson - recused

Staff Members Present:

Keith Van Der Maaten, General Manager
Roger Masuda, Legal Counsel
Jean Premutati, Human Resources/Customer Relations Manager
Paula Riso, Executive Assistant/Clerk to the Board

Audience Members:

Richard Bolanos, Liebert Cassidy Whitmore
Employee and Representatives

3. Pledge of Allegiance:

Vice President Shriner led everyone present in the Pledge of Allegiance.

President Moore noted that Director Gustafson recused himself from the meeting do to a conflict of interest.

President Moore stated that the Closed Session was going to be recorded by Ms. Paula Riso, Executive Assistant/Clerk to the Board, and asked if anyone had any objections. There were no objections.

4. Public Comment on Closed Session Items:

No comments.

The Board entered into closed session at 6:32 p.m. to discuss the following item:

5. Closed Session:

- A. Pursuant to Government Code 54957(b) and 54954.5(e)
Public Employee Discipline/Dismissal/Release

The Board ended closed session at 6:48 p.m.

President Moore reconvened the meeting to open session at 6:48 p.m. and noted that the employee's representative wanted to make a comment under Item 4.

4. Public Comment on Closed Session Items:

Employee's representative commented that they could have come before the Board sooner if they hadn't done the arbitration. He said that after the pre-hearings he noticed that not all items were provided to the employee as stated. The employee representative noted that the employee never denied what they did and just one month prior had been commended for their hard work. He concluded that this could have been handled a lot better and things could have gone smoother and saved everyone a lot of money.

The Board returned to closed session at 6:51 p.m. to deliberate.

5. Closed Session:

- B. Pursuant to Government Code 54957(b) and 54954.5(e)
Public Employee Discipline/Dismissal/Release

The Board ended closed session deliberation at 7:52 p.m.

6. Reportable Actions Taken during Closed Session:

President Moore stated that the Board made the decision to uphold the dismissal of the employee by a unanimous vote.

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7. Director's Comments:

President Moore thanked everyone and noted that this was hard on everyone involved.

8. Adjournment:

The meeting was adjourned at 8:00 p.m.

APPROVED:

Thomas P. Moore, President

ATTEST:

Paula Riso, Deputy Secretary